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**Job-hunting Support Service  
for International Students**



Name

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From

**USA → Japan** Nishikasai, Edogawa-ku, Tokyo

What I do

Have been engaged in supporting and helping the international students to get a job across the globe after graduated from university in Tokyo.

Conduct seminar with a career center / student association in universities, spread the useful tips and advices on job hunting in Japan, as well as job opportunities via SNS and individual consultation.

Which country has the highest rate of **increase** in **foreign workers** in the world?

A: Japan

Preparation



# Overview

# Compare with other countries...

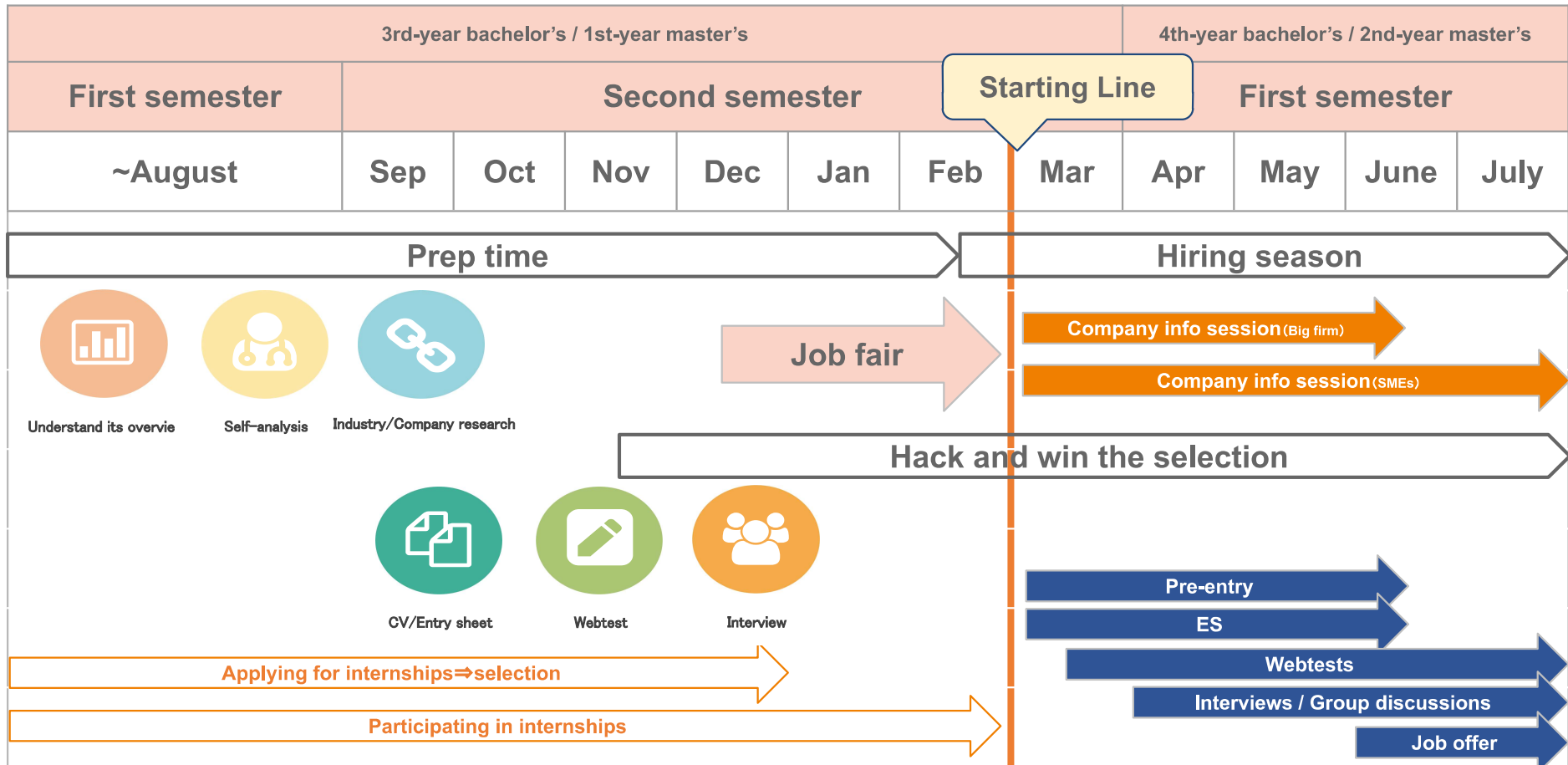
Japan	Other Countries
Start job-hunting 1.5 year before graduation	Start job-hunting after graduation
When to offer: Jun - Aug	When to offer: any time
Potential-based hiring	Position-based hiring
Fixed number of hire	As needed
New-grads vs mid-career Different selection flow	New-grads vs mid-career Selection flow no distinctions
▼	
Open to anyone (except for engineering-related hiring)	Exclusive, based on one's major/skills
one's major/skills < Personality Experiences Reason to apply "Potential" e.t.c.	one's major/skills matters the most

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# Overall schedule

# Overall schedule



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# “Potential” hiring



# About “Potential-based” hiring

■企業が採用基準で重視する項目と学生が面接等でアピールする項目(複数回答)



## Potential-based Hiring

To hire employee who is expected to be **competitive** in the future, based on its **potential** rather than their skills or major at university.

But, why?

# Why do they value more on “potential”?

## Key Factors of “就活”

New-grads Hire



Skills or Major < **Potential**

Long-term  
Employment



Potential-based Hiring = **Investment**

# How to sell yourself?

What can be your “**uniqueness**” ?

**Your Own**  
**past experience / future career vision**

1. To know yourself, to sell yourself better; How you can leverage your strengths and personalities in your work, how you can contribute to the company, and what career you want to pursue based on your past experience as an example/evidence (= **Self Analysis**)
2. To know their needs; different company has different needs. to know companies in the market, what kind of talents they look for, what they do as their business (= **Industry/Company Research**)

# Get yourself ready for job-hunting in Japan

~6 steps to take~

# About job-hunting in Japan

Preparation

Selection



Understand Overall  
Schedule



Self-Analysis



Industry/Company  
Research



CV-Entry Sheet



Webtest



Interview/Group  
Discussion

## ① About personality, skills, experiences

- Strengths and weaknesses (Self-PR)
- Things you put the most effort in (Gakuchika - ガクチカ)
- The most difficult problem you faced and how you overcome it

## ② About interest, career path

- The reason why you are interested in this company
- Where to put the most importance on choosing companies to work for
- About your future career plans

## ③ Questions for international students

- Why did you decide to study in Japan?
- Why did you select that major in university?
- How come you started learning Japanese?

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# Self-analysis



# About: Self-analysis

## What

To look back on yourself and organize your thoughts, to get a better understanding of **YOURSELF**. (your strong and weak points, preferences, expertise, skills, interests, dreams, values, and so on...

## Why

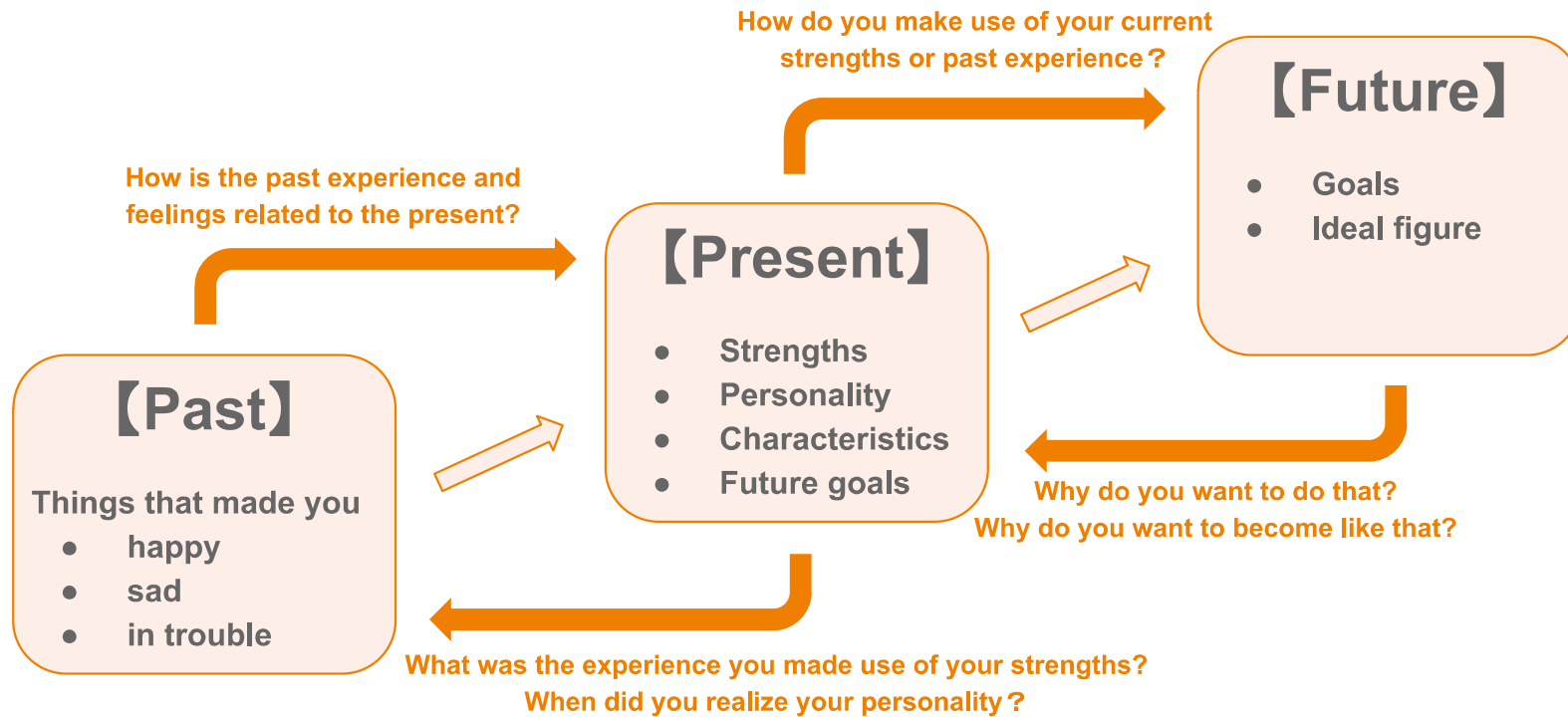
- To identify the type of job for you, or the one suited to
- To find out what you should sell yourself with, and how to explain better
  - I am ○○ person, and I like ○○...
    - (Explain who you are, and what you are good at)
  - I feel that ○○ is worthwhile because...
    - (Explain what you are interested in doing)
  - I would like to take on new challenges, such as ○○...
    - (Explain how you can contribute to the organization)

## How

- **Summarize your own personal history**
  - Write down your experiences and events, what you were good at and what you were not good at and so on.
  - Write down what you thought , what you did, and what you learned from the past.
- **Create your future timeline**
  - Create a chart, divide the timeline into 3/5/10... years from now.
  - List up your personal life plan and work plan at each milestone.
  - Clarify the reasons/thoughts on each plan as well as how you achieve.

# How to sell yourself better?

Your answer should be consistent and related to the past/present/future



# Strengths as international students

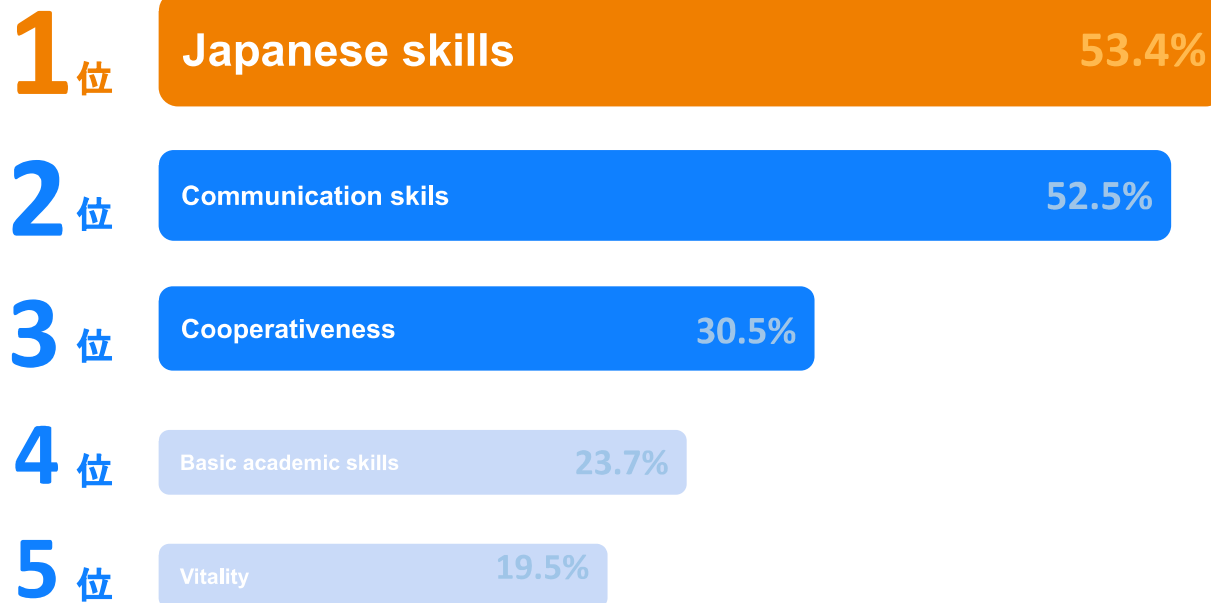
## Purpose of hiring international talents



引用:ディスコ「外国人留学生/高度外国人材の採用に関する調査」(2020年12月調査)より当社算出

# Strengths they look for

## In international students



## In Japanese students

- autonomy
- Doer
- Problem-solving skills
- Creativity
- Cooperativeness e.t.c.

引用: ディスコ「外国人留学生／高度外国人材の採用に関する調査」(2020年12月調査)より当社算出

# Strengths as international students

To begin with; why do they hire international students?

Population decline

Globalization

**NEED to hire excellent talents**

- Global perspective
- Vitality
- Japanese skills/Other language ability



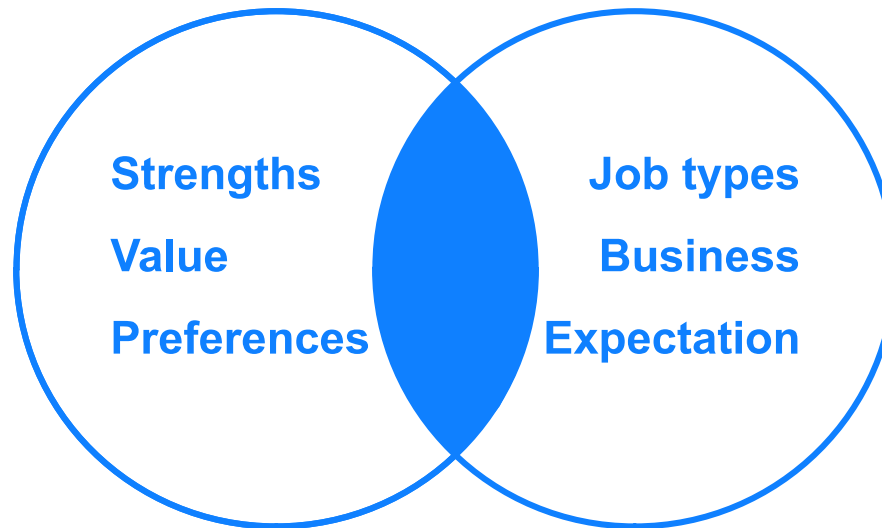
Preparation



# Company research



# Why?: Company research



To know understand their **needs**;  
what they expect from candidates

1. Check company **website**
2. Meet your **senpai** (graduates)
3. Attend **company info session**

# 1. Check company website

- Job description
- Company information
- Business activities
- IR (Investor Relations)

2. Meet your senpai (graduates)
3. Attend company info session

# Company website; where to look at?

## Job description (採用情報/募集要項)

- Summary of the position (業務内容/主な業務)
- Start date (入社時期)
- Requirements (応募条件)
- Salary (給与)
- Working hours (勤務時間)
- Benefits (福利厚生)
- Records of hire by University (採用実績校)
- Selection process

## Company info (企業情報)

- Greeting from the president
- Corporate philosophy
- Corporate history

## Business activities (事業内容)

- About products/services
  - Business model
  - Main customers



# CV/Entry Sheet

# Differences between Resume (CV) and ES



## Resume

- Your basic information and background
- Include **accurate** information



## Entry sheet

- Different companies, different formats
- Question - Answer
- Sell yourself in **writing**

- **Make it simple**
- **Avoid vague expressions**
- **Ask for feedback**



# Webtest / Aptitude test



## About

- • • an exam to assess your basic academic skills and aptitude in order to narrow down candidates in the process of “就活”
- Assess your language / mathematical (/English) and Personality.
- Differs from company to company.

## Types

### Popular

## SPI

- One of the most common exams
- Language / math / English ability + personality test

### Other

#### Tamatebako

- Commonly used in financial / consulting industries

#### CAB

- Commonly used for software engineering positions.

#### TG-WEB

- Famous for its difficulty.
- Used in well-known companies.

## Verbal 言語能力検査

### Types of questions : Language abilities

- vocabulary
- grammer
- reading e.t.c.

## Non-verbal 非言語能力検査

### Types of questions : Mathematical abilities

- computational skills
- Logical-thinking skills e.t.c.

## Example: verbal ability test

### Grammar

Choose the right answer with the underlined word, which is used in a similar sense in the example sentence.

Example: 君にはとても助けられたよ

- A. お客様がこられた
- B. 怒りを乗り越してあきれた
- C. よくここまで来れたね
- D. 幸運にも選ばれた

A: D

## Example: non-verbal ability test

### Calculation

A group of people went to the zoo. The admission fee to the zoo was 1200 yen for adults and 400 yen for children.

There were 9 people in a group, and the total admission fee was 5200 yen. How many children were there in a group?

- A. 3
- B. 4
- C. 5
- D. 6
- E. 7

A: E

## Example: non-verbal ability test

### Calculation

A group of people went to the zoo. The admission fee to the zoo was 1200 yen for adults and 400 yen for children.

There were 9 people in a group, and the total admission fee was 5200 yen. How many children were there in a group?

Number of adults =  $X$ , number of children =  $(9-X)$

The total admission fee = 5200

$$1200X + 400(9-X) = 5200$$

$$1200X + 3600 - 400X = 5200$$

$$800X = 1600 \cdots X = 2 \rightarrow \text{number of children } (9-X) = \underline{7}$$

# Tips when taking a webtest.

Be accurate

Learn how to solve by studying & Don't be "just a hunch"

Solve quickly

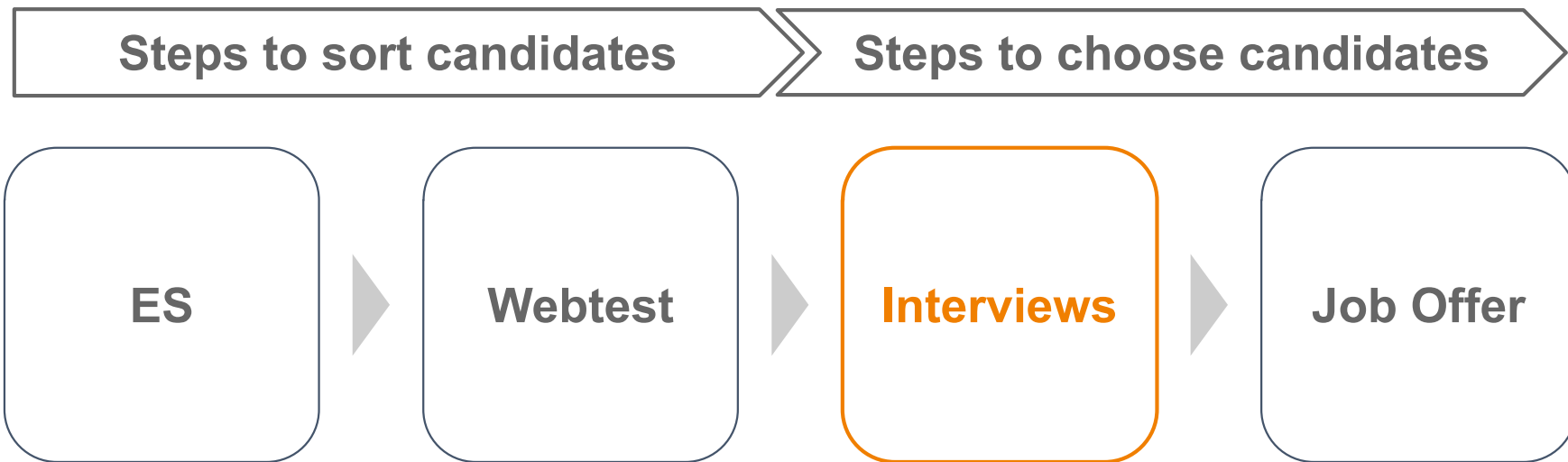
Solve faster, solve more & Watch out for the time limit!!

Stay calm

Be yourself / Don't lose yourself & Get used to it.



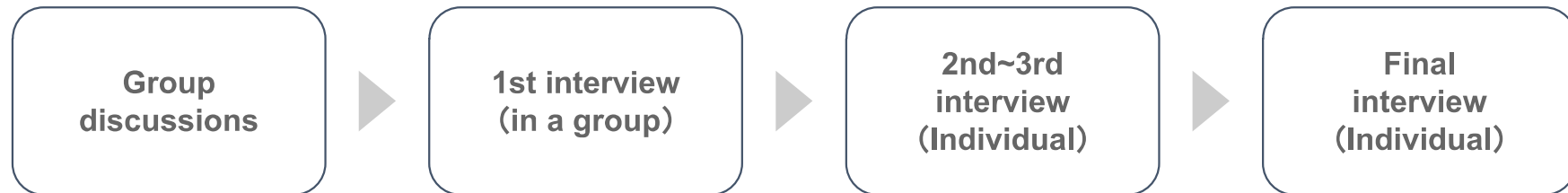
# Interviews



- To assess you from **different perspectives.**
  - Personality
  - Skills
  - Motivation/Passion towards the job/company e.t.c.



# Types of interviews



- With other candidates
- Compared with one another, and pick who to invite to the next

- Check whether you are the “right one”
- Pick who to hire

# Types of interviews

	Length	Interviewers	Key factors
1st interview (in a group)	5~10min *for each	Young HR recruiters ※1~more	Check basic communication skills and manners “Should I introduce this candidate to my boss or not?”
2nd~3rd interview (Individual)	20min~1hour	Senior HR recruiters or Employees in other departments ※1~more	Ask about your strengths and related stories in detail Check whether the candidate can work well or not
Final interview (Individual)	About 30min	CEO/Board members ※1~more	Ask about motivation, as well as “reason for applying” Make a comprehensive assessment to pick the right ones



# Practice

## Why did you decide to study in Japan ?

### Example A

I have been a fan of Japanese anime since I was a child, and I traveled to Japan with my family when I was in high school.

At that time, I fell in love with Japan even more and decided to study abroad in order to go to a Japanese university and further improve my Japanese language skills.

### Example B

I have been a fan of Japanese anime since I was a child, and I traveled to Japan with my family when I was in high school.

At that time, I was impressed by the Japanese people I met there, who were very diligent, and I decided to study in Japanese university to grow as a person like that, surrounded by Japanese students.

## Why did you decide to study in Japan ?

### Example A

I have been a fan of Japanese anime since I was a child, and I traveled to Japan with my family when I was in high school.

Exactly What do you like about Japan?

At that time, I fell in love with Japan even more and decided to study abroad in order to go to a Japanese university and further improve my Japanese language skills.

Why did you want to improve Japanese skills?

### Example B

I have been a fan of Japanese anime since I was a child, and I traveled to Japan with my family when I was in high school.

Specific

At that time, I was impressed by the Japanese people I met there, who were very diligent, and I decided to study in Japanese university to grow as a person like that, surrounded by Japanese students.

**Not enough with "just because I like Japan"  
Explain EXACT reasons why or where you like about Japan, based on your experience.**

## About the things you put the most effort in (Gakuchika)

### Example A

I planned and managed an event in the student association, and organized an event for about 50 people.

In previous years, we held an offline event, but we planned an online event this time.

In planning the contents with my team members, we thought about what kind of event would attract people to participate.

As a result, the event was a great success with over 50 people participating.

### Example B

I planned and managed an event in the student association, and we achieved a 150% increase in the number of visitors.

The main problem was that we could not utilize our knowledge from the past events due to the limitation of face-to-face activities.

Therefore, I took this change as a chance, revitalized communication among the team with efficient communication tools, and planned an event in a form suitable for the current situation.

As a result, we were able to achieve a 150% increase in the number of visitors compared to before the spread of the infection.

## About the things you put the most effort in (Gakuchika)

### Example A

I planned and managed an event in the student association and organized an event for about 50 people.

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**Vague motives**

What kind of **effort** you made (be **specific**)

### Example B

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Therefore, I took this change as a chance, revitalized communication among the team with efficient communication tools, and planned an event in a form suitable for the current situation.

As a result, we were able to achieve a 150% increase in the number of visitors compared to before the spread of the coronavirus.

**Clear motives+results**

**Specific measures**

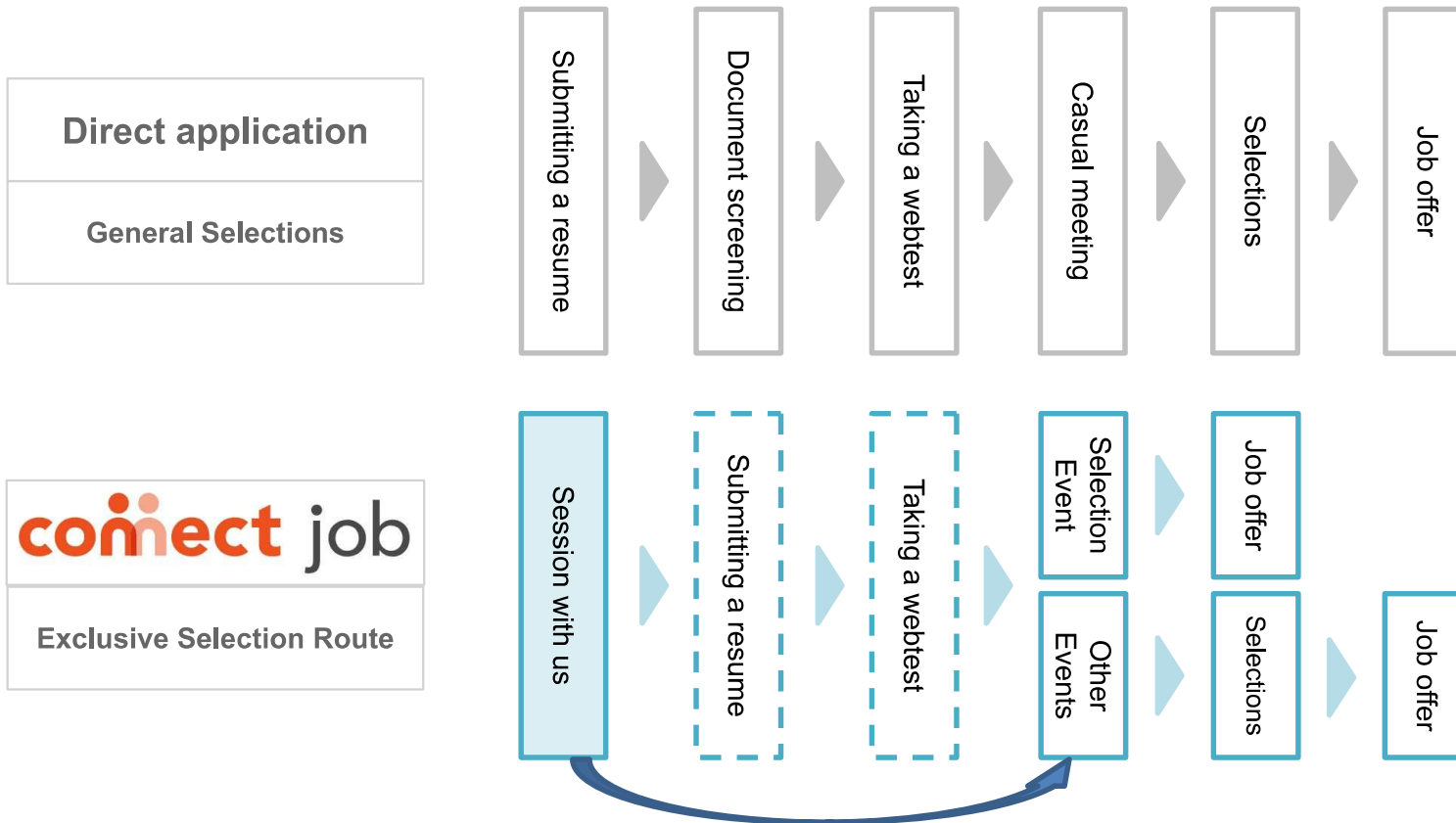
**Explain the background of Gakuchika in DETAIL by using specific numbers and clear expressions to show your achievement.**



Job-hunting Support Service  
for **International Students**



# Exclusive Selection Route



## Events in the past

connect job

### Career Counseling

connect job 外国籍留学生限定

# Online Career Counseling

留学生専任コンサルタントへの  
オンライン個別相談



Details HERE



# Events in the past

## Job Fair Events



# Events in the past

## Other Events



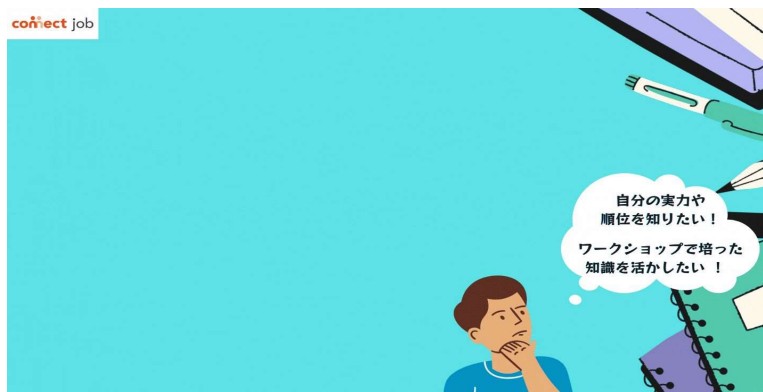
Connect Jobの就活対策セミナーに参加して  
上手な年末年始の過ごし方をマスターしよう!!

**就活対策  
セミナー**

年内最後

2021  
12/27  
Monday  
17:00 ▶ 18:00      18:00 ▶ 19:00  
スタートアップ講座 & 留学生向け敬語講座

2021  
12/28  
Tuesday  
17:00 ▶ 18:00      18:00 ▶ 19:00  
グループディスカッション講座 & ケース面接対策講座



connect job

自分の実力や  
順位を知りたい！  
ワークショップで培った  
知識を活かしたい！



connect job

### 本格化する就職への対策

- 1 実践練習** 実践に限りなく近い本格的な選考対策！
- 2 少人数制** 各国20名の限定案内！ご応募はお早目に！
- 3 反省/改善** 面接官からのFeedbackで就活を価値に進めよう！



connect job

## 就活 検定

日本就職を目指すならCONNECT JOB

# Upcoming internship event

connect job

A promotional banner for the Japan Internship Program. The background is a scenic view of a traditional Japanese pagoda on a hillside overlooking a city. The banner features the 'JAPAN Internship Program' logo in the top left corner and the logo of the Ministry of Economy, Trade and Industry in the top right corner. The main text is overlaid on an orange background.

JAPAN Internship Program

経済産業省  
Ministry of Economy, Trade and Industry

国際化促進  
インターンシップ事業  
Internship Program in Japan

APPLY



# That's why you need us "Connect Job"

**connect** job

For high-quality job-hunting,

**connect** job

- ① For International students only
- ② Useful information
- ③ Exclusive selections

# For more information



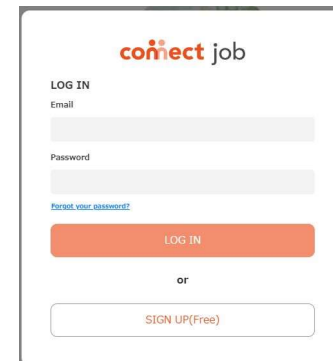
## For inquiry/LINE



## HP



## Register



# How to Sign Up

**connect job** Visit <https://job.connectiu.com/?showModal=signUp>

**STEP 1**  
Create an account by entering an email address and creating a password

**STEP 2**  
Click "Jump To Confirm Email" and check your email inbox for an email from Connect Job

**STEP 3**  
Enter the verification code in the email, and click "Confirm" to complete sign up

**STEP 4**  
Click "Jump To Sign In" and fill out the required fields

**STEP 5**  
Click "Confirm" to complete registration and kick start your job search!





Name

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